



**WOMEN IN  
NEPHROLOGY**  
REACHING FOR THE FUTURE

## **Dr. Li-Li Hsiao Leadership Fellowship Award**

WIN is pleased to announce the establishment of the **Dr. Li-Li Hsiao Leadership Fellowship** award in honor of Dr. Hsiao's longstanding leadership in WIN and her role in advancing leadership in the community on behalf of patients. This prestigious fellowship is intended to enhance the broader training of scholars to include leadership of a national professional organization as well as to provide entrée to mentorship and sponsorship by leaders in nephrology. The fellow will be expected to work on a project with a mentor, and present the project at the WIN Leadership Conference to be held September 2022. The mentor will be assigned from the WIN leadership, and if desired, a faculty member from the local institution is also welcomed to serve as a mentor. This faculty mentor would need to be a member of WIN. On completion, the fellow would have had the opportunity to present at at least one national conference, and had multiple interactions with leaders in the field such as the inspirational Dr. Li-Li Hsiao herself.

WIN gratefully acknowledges the support of a grateful patient of Dr. Hsiao's for this offering. See Dr. Hsiao's bio at <https://www.womeninnephrology.org/about/profile.aspx?ID=13>

### Goals of Fellowship:

- Opportunities to engage and collaborate with other WIN Council and WIN members
- Lead and disseminate scholarly work to advance equity in Nephrology
- Receive mentorship from international women leaders in Nephrology

### Fellowship Award outline:

- Mentored and dedicated training in leadership with the opportunity for podium presentation at a WIN leadership event – an international platform. In addition, the project may lead to an early career publication.
- A plaque of honor and certificate on completion.
- Free membership to WIN for 2 years following their training.
- Up to \$2500 to defray costs of travel to the WIN Leadership Conference and ASN Kidney Week
- Ends with 'Dinner with Li-Li', an in-person time to spend with an inspirational leader in the field of science.

## **EXPECTATIONS**

### Eligibility

- One fellow will be selected each year.
- Applicant must be a member of WIN (Fellow membership is free).
- All nephrology fellows (research track or clinical track) in the current first year are eligible.
- Postdoctoral fellows are eligible and encouraged to apply in the 2nd to 3rd year.

### Terms of fellowship:

- Start of fellowship November 7<sup>th</sup>, 2021
- Complete on November 6<sup>th</sup>, 2022

### Deadlines and anticipated progress timeline:

- Call for application: September 15<sup>th</sup>, 2021
- Application closes: October 15<sup>th</sup>, 2021
- Award announcement: November 6<sup>th</sup>, 2021
- Topic curation: November-December 2021
- Project development and completion: December 2021- to August 2022
- Podium presentation at WIN Leadership Conference September 23<sup>rd</sup>, 2022, and at WIN Dinner at Kidney Week 2022.

Anticipated Time breakdown – 1 hour scheduled to communicate with mentors, 2 hours to attend the WIN monthly conference, and 7 hours to work unsupervised on the Hsiao leadership project.

## **PUBLICATION REPORTING**

By accepting the Hsiao Leadership Grant, the awardee agrees to provide a reprint of any publication (including abstracts) resulting from this grant, even if published after the termination of the grant, to the WIN Executive Council. All publications are expected to bear the following statement:

*“This work was supported by the Dr. Li-Li Hsiao Leadership Fellowship grant awarded by Women in Nephrology.”*

## **APPLICATION**

Completed applications should be submitted electronically at [win@womeninnephrology.org](mailto:win@womeninnephrology.org)

The Application includes 2 sections, one to be filled by the applicant and the other section is by the program director/mentor.

## **APPLICANT**

Fill out the Application including the Demographic Data Form and Essay. Attach the cover letter and Curriculum vitae.

## **PROGRAM DIRECTOR'S/MENTOR'S LETTER OF COMMITMENT**

A letter of commitment from the program director of the applicant's department or research postdoctoral fellow's mentor must be submitted with the application. The letter must include the following information:

Please include why you recommend the fellow **AND** include a pledge that she/he/they would have protected time to approximately 10 hours monthly for one year. A statement to include would be that the program will *“Commit to providing protected time up to 10 hours a month for this fellowship and assure to provide coverage during the WIN Leadership Conference (2 days)”*.

The award selection committee reserves the right to make amendments to the fellowship criteria. The committee also expects the fellow to be in good standing and may withdraw the award after the due process, if there are unforeseen circumstances necessitating this.

For questions, please email [win@womeninnephrology.org](mailto:win@womeninnephrology.org).

## **WIN MISSION**

Women in Nephrology (WIN) was founded in 1983 by women in the field of Nephrology. The overriding goal was to develop and provide mentors to women in the field. WIN strives to aid women in developing exciting careers in the field of renal disease. WIN also advocates within the nephrology community for education and research relevant to women. Over the years, WIN has expanded its purpose to mentoring both professional men and women in the field of Nephrology.